

## Dealing with Allegations of Abuse Against a Member of Staff.

Below is the procedure where the school has concerns, or has been given information, about possible abuse by a member of staff. Please follow the points carefully and fully.

## **Key Points**

Lead individual learns of an allegation against a member of staff and informs the Chair/Vice Chair of BoG as appropriate.

## **Guidance on the Next Steps**

Lead individual then establishes the facts, seeks advice from the key agencies as appropriate, usually through informal discussion.

## **Possible Outcomes**

Following on from establishing the facts, seeking advice from Key Agencies and discussion with the Chair and/or BoG to agree a way forward from the options below.

Precautionary suspension is not appropriate and the matter is concluded.

Allegation addressed through relevant disciplinary procedures. Precautionary suspension under Child Protection procedures imposed

Alternatives to precautionary suspension imposed

A LEAD INDIVIDUAL to manage the handling of an allegation should be identified from the outset, normally the Principal or a designated senior member of staff.